Regular Meeting 8/6/2024

Board President Debbie Drummond called this regular meeting to order at 5:00 P.M.

Ms. Drummond led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Mr. Brady Harrison, and Mr. Bryan Mulkey.

Ms. Becky Gannon, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2024-164 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON JULY 15, 2024, AS PREPARED BY THE TREASURER.

Mr. Harrison moved to adopt resolution 2024-164. Ms. Bryant seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- Ohio Valley Conference (OVC) ticket pricing as it relates to H.B. 147.
- Meeting agenda and associated survey from the recent administrative retreat.
- Upcoming staff professional development scheduled for August 12-14, 2024.
- 2024-2025 assessment calendar.
- Various current and future construction projects.
  - High school stadium bleachers and press box.
  - o Middle school and high school gym locker rooms.
  - Roof and HVAC systems.
  - High school career tech lab classroom expansion.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- FY24 Audit engagement with the Ohio Auditor of State (\$21,484.00).
- FY25 service contract with the South Central Ohio Educational Service Center (SCOESC).

2024-165 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION TO ENGAGE THE OHIO AUDITOR OF STATE'S OFFICE TO PERFORM THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT FINANCIAL AUDIT FOR THE YEAR ENDED JUNE 30, 2024 (FY 2023-2024). ENGAGEMENT IS IN THE AMOUNT OF \$21,484.00. DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2024-165. Mr. Mulkey seconded the motion. All members voted yes.

ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SOUTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER (SCOESC) FOR THE 2024-2025 SCHOOL YEAR TO PROVIDE THE FOLLOWING COLLABORATIVE SERVICES TO STUDENTS IDENTIFIED WITH LOW-INCIDENCE DISABILITIES: OCCUPATIONAL THERAPY, PHYSICAL THERAPY, AUDIOLOGY, AND VISION SERVICES. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2024-166. Ms. Drummond seconded the motion. All members voted yes.

2024-167 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2024-167. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:39 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:39 P.M.

The Board came out of executive session at 5:53 P.M. with all members present.

2024-168 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION
AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARDADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2024-2025
SCHOOL YEAR:

MIDDLE SCHOOL MORNING MONITOR **JANET JONES** MIDDLE SCHOOL MORNING MONITOR **AMY NANCE** MIDDLE SCHOOL MORNING MONITOR **SCOTT HAMM** MIDDLE SCHOOL MORNING MONITOR MICHELLE DILLOW MIDDLE SCHOOL AFTERNOON MONITOR JULIE PANCAKE MIDDLE SCHOOL AFTERNOON MONITOR **ROB BARKER** MIDDLE SCHOOL AFTERNOON MONITOR **CODY CHAFFIN** MIDDLE SCHOOL AFTERNOON MONITOR **JAMI HOLMES** HIGH SCHOOL MORNING MONITOR KARLA SLACK HIGH SCHOOL MORNING MONITOR **DEREK PARSONS** HIGH SCHOOL AFTERNOON MONITOR **MOLLY GINGER** HIGH SCHOOL AFTERNOON MONITOR HANNAH RUSSELL

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS KARLA SLACK, AARON WATSON, NANCY FRY, AND CARRIE HOLLAND AS HIGH SCHOOL AFTER-SCHOOL TUTORS FOR THE 2024-2025 SCHOOL YEAR AT A RATE OF \$32.00/HOUR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS HAILEY STURGILL AS A FULL-TIME ELEMENTARY SCHOOL TEACHER FOR THE 2024-2025 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$38,056.37, IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS CINDY KRUM AS A FULL-TIME BUS DRIVER FOR THE 2024-2025 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$21,093.60, IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS CURTIS JENKINS AS A FULL-TIME BUS DRIVER FOR THE 2024-2025 SCHOOL YEAR, EFFECTIVE AUGUST 19, 2024. THE ANNUAL (PRORATED) SALARY FOR SAID POSITION WILL BE \$20,644.80, IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Bryant moved to adopt resolution 2024-168. Mr. Harrison seconded the motion. All members voted yes.

2024-169 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE TEACHERS, AT A RATE OF \$90.00/DAY, FOR THE 2024-2025 SCHOOL YEAR:

SARAH ALLEN, ISABELLA ARTHUR, ALEXIS BENTLEY, JOSEPH BOKOVITZ, CADEN BRAMMER, KYLIE DEER, MARY DICKESS, ADDISON DILLOW, ANTHONY EMMANUEL, CODEY ERWIN, MICHAEL GAIGE EVANS, LINNEA FIELDS, ALICIA FRALEY, BETTY FRAZIER, CRISTI GOSSETT, BRITTANY HAMILTON, DARREN HANKINS, ASHLEY HARPER, AMY HICKS, MARCIA LAMBERT, MELINDA MAYS, AMBER RUNYON, MISTY SCHULTZ, TIM SEXTON, SUSAN SMITH, HAILEY STURGILL, CINDY SWARTS, AMY UNDERWOOD, MELANIE VANDERHOOF, CINDY WILSON, MARY LEE WILSON, DONNA ZEEK.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS THE FOLLOWING SUBSTITUTE AIDES FOR THE 2024-2025 SCHOOL YEAR:

ALEXIS BENTLEY \$12.50/HOUR MARY DICKESS \$12.50/HOUR

ADDISON DILLOW	\$15.50/HOUR
ANTHONY EMMANUEL	\$15.50/HOUR
ELIZABETH GRAYBEAL	\$12.50/HOUR
JESSICA JENKINS	\$12.50/HOUR
MELINDA MAYS	\$15.50/HOUR
CINDY WILSON	\$15.50/HOUR
MARY WILSON	\$15.50/HOUR
SHANNON WILSON	\$12.50/HOUR

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS ASHLEY HUNTER AS A SUBSTITUTE CUSTODIAN FOR THE 2024-2025 SCHOOL YEAR AT A RATE OF \$12.00/HOUR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS RICK MADER AND THERESE MADER AS PART-TIME/AS-NEEDED TUTORS FOR THE 2024-2025 SCHOOL YEAR AT A RATE OF \$17.50/HOUR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES SHAUN SMITH TO WORK ADDITIONAL DAYS BEFORE AND AFTER HIS REGULAR CONTRACTED WORK SCHEDULE FOR THE 2024-2025 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THE EMPLOYEE'S APPLICABLE DAILY RATE.

Mr. Mulkey moved to adopt resolution 2024-169. Ms. Drummond seconded the motion. All members voted yes.

2024-170 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF GREG THOMPSON FROM HIS FULL-TIME POSITION OF BUS DRIVER, EFFECTIVE JULY 23, 2024.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO ACCEPTS THE RESIGNATION OF SAVANNAH CLYSE FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER, EFFECTIVE AUGUST 2, 2024.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO ACCEPTS THE RESIGNATION OF RODNEY MCFARLAND, WITH REGRET, FROM HIS FULL-TIME POSITION OF TECHNOLOGY COORDINATOR, EFFECTIVE JULY 26, 2024.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO ACCEPTS THE RESIGNATION OF MISTY WOOD FROM HER SUPPLEMENTAL POSITION OF HIGH SCHOOL GIRLS ASSISTANT VOLLEYBALL COACH, WITH IMMEDIATE EFFECT.

Mr. Harrison moved to adopt resolution 2024-170. Ms. Bryant seconded the motion. All members voted yes.

Mr. Harrison moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:02 P.M.

The next meeting is scheduled for Tuesday, August 20, 2024, at 5:00 P.M., at the Dawson-Bryant Board of Education office.